

EDUCATIONAL PROGRAMME

2020

European
Social
Dialogue

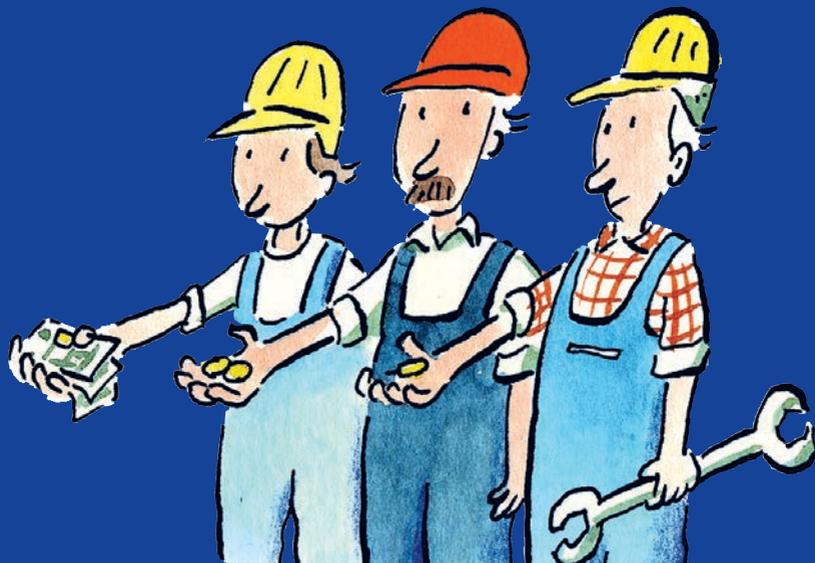


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Foreword

Be the change you wish to see in the world.

Mahatma Gandhi

Ladies and Gentlemen,
Colleagues,

We are pleased to submit our educational programme “European Social Dialogue” 2020/21.

EZA stands for education and the fight for a social Europe. With over 70 member organisations, EZA advocates the rights of workers in 30 European countries. Guided by Christian social values, EZA combines socio-cultural labour organisations, unions, research institutions and educational facilities under its umbrella.

EZA’s objective is to offer continuing education events for labour representatives across Europe to empower them in view of the various new challenges in the world of work. At the same time, the European dimension of the events also serves as a basis for dialogue and for strengthening a European identity.

The contents of the EZA educational programme are based on three starting questions:

How can integration into the labour market be successful? Which factors have a direct impact on work life? Which elements of work life in turn affect the quality of life of workers?

In view of the just completed transition to a new European Commission with its six political guidelines, the 2020/2021 educational year faces a number of special challenges, with the following issues at the centre: Labour mobility within the EU, immigration and integration of workers, education and life-long learning as part of an active employment policy for all generations, building capacities, changing employment relationships and forms in the digital age, worker participation and co-determination, workplace safety and health, sustainability, and working and living in a digitised world.

The topic “Strategies of European institutions” will also be continued, whereby this year’s focus will be on the current status of the social policies of individual EU

member states. The special project for labour organisations in the western Balkan region will also be continued.

Multipliers from unions and other labour organisations, particularly young talent, represent the target group of the EZA educational programme.

Important information about the contents of the seminars, the project organisers, the seminar locations and dates, as well as the expected working languages, can be found in the pages below.

Please direct your registrations to the respective project organiser.

Please note that these dates may change. For up-to-date information, please consult the EZA website.

We would be pleased to send you our “EZA-Magazin”, which provides information about our work (published three times a year). It can be requested through our website (www.eza.org) or directly by e-mail (fleischmann@eza.org).

We would also like to draw your attention to our publication series “EZA Contributions on the Social Dialogue” - for further information, please consult the EZA website. Individual copies can also be ordered directly by e-mail (znined@eza.org).

United in the common objective of strengthening the social dialogue in Europe, we look forward to welcoming you at the offered educational events!

Königswinter, March 2020

Sigrid Schraml, Secretary-General EZA, and the EZA Team

Group of themes 1

**Integration and participation
in the labour market –
How to become a worker?**

11 – Labour mobility within the EU

› Youth and mobility: new European workers

Paris / France

10.02. – 12.02.2021

Deficits in occupational education systems and problems transferring from education to a career have prompted mainly young workers in some central, eastern and south-eastern European countries to leave their countries to build a future in another EU member state. The purpose of this seminar is to identify ways of improving the situation of young workers in their home countries, while also broaching the issue of integrating young workers in the labour markets of the recipient countries and the recognition of job training certificates that were obtained in their home countries.

ACLI – ENAIP (Associazioni Cristiane Lavoratori Italiani – Ente Nazionale ACLI Istruzione Professionale)

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Languages: en, fr, it

11-01-20-SE

› Labour mobility and social security

Dublin / Ireland

18 05. – 20.05.2020

More than 60 years after the first European regulations, this project aims to analyse the status quo of the coordination of social security systems in the EU, and to highlight the importance of the social partners' involvement in the development of joint regulations and principles on the basis of thematic fields such as workers' pension claims or unemployment benefits for cross-border workers.

EUROFEDOP (Europese Federatie van het Overheidspersoneel)

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Languages: de, en, fr, sq, sr

11-02-20-SE

› “If work does not close the door to poverty”: the role of workers' organisations

Greece

28.05. – 31.05.2020

The emigration of young and highly-qualified workers is a grave loss for the origin countries, where the demographic structure of the working population is changing. The seminar aims to discuss how the labour market situation can be improved in countries that are affected by significant unemployment and worse job prospects for young people.

FIDESTRA (Associação para a Formação, Investigação e Desenvolvimento Social dos Trabalhadores)

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Languages: de or fr, en, es, it, pt

11-03-20-SE

› “Modern slavery” – how labour migration impacts on the lives and health of people involved and what the possibilities are for workers’ organisations improving them

Varna / Bulgaria

07.07. – 10.07.2020

The purpose of this seminar is to highlight how workers’ organizations can represent the interests of often precariously employed migrant workers better and more effectively (particularly with regard to workplace safety and health).

NBH (Nell-Breuning-Haus)

Rainer Rißmayer

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Languages: bg, de, en, (fr)

11-04-20-SE

› Migration and mobility within the borders of Europe

Trento / Italy

06.11. – 08.11.2020

The aim of this project is to develop action recommendations for workers’ organizations for promoting the integration of migrants in the destination countries, while also contributing to improving the labour market situation in the home countries.

UNAIE (Unione Nazionale delle Associazioni degli Immigrati ed Emigrati)

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Languages: en, fr, it

11-05-20-SE

12 – Immigration and integration of workers

› Immigration and population growth in Europe. Immigration as a future solution against advancing depopulation? Labour, economic and social conditions to ensure secure and permanent residence of immigrant workers in increasingly depopulated areas

Sigüenza (Guadalajara) / Spain

15.05. – 17.05.2020

The purpose of this project, which is organised in cooperation with the International Platform for Cooperation and Migration (IPCM), is to sensitise labour representatives to the positive effects of migration into increasingly depopulated rural areas with regard to aspects such as tourism, care for the elderly and agriculture. It also aims to communicate examples of best practices for how workers' organizations can act as points of contacts and interest representatives of the newly arrived workers in the integration process.

CEAT (Centro Español para Asuntos de los Trabajadores)

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in cooperation with

IPCM (International Platform for Cooperation and Migration)

Languages: en, es, pt

12-01-20-PF

13 – Education and lifelong learning as an active employment policy for every generation

› Strategies for inclusion and innovative methodologies for the dual system

Milan / Italy

18.11. – 20.11.2020

The purpose of this seminar is to highlight how the image of occupational training, which is supposed to become more than just a “second tier” qualification, and its acceptance in society can be improved.

FLC (Fondazione Luigi Clerici)

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Languages: de, en, es, it

13-01-20-SE

› Better education and lifelong learning a prerequisite for a better future of young people

Zagreb / Croatia

04.06. – 06.06.2020

This seminar focuses on how the contents of occupational training and measures of life-long learning can be redesigned in view of the qualification requirements of digital work environments, and what role workers' organizations can play in this process. This objective is to be achieved by identifying the relevant success factors and their contribution towards reducing youth unemployment.

HKD Napredak (Hrvatsko kulturno društvo Napredak)

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Languages: de, en, hr, it

13-02-20-SE

› Education and lifelong learning as a component of an active employment policy for every generation

Velehrad / Czech Republic

02.10. – 04.10.2020

This seminar focuses on identifying the future requirements for occupational qualifications and skills in order to highlight how even unqualified or low-qualified workers, whose workplaces are particularly threatened by digitisation, can be prepared for future labour markets with measures for life-long learning.

KAP (Hnutí „Křesťan a práce“)

Petr Koutný

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Languages: cs, de, en

13-03-20-SE

› Lifelong learning: a lifetime of benefits

Vilnius / Lithuania

03.02. – 05.02.2021

This seminar views life-long learning as the key to managing the rapid changes taking place in the work environment. It aims to identify how workers' organizations can redefine themselves as worker-knowledge organisations, and how the incongruity between education and the requirements of the labour market can be avoided.

Krifa (Kristelig Fagbevægelse)

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Languages: de, en, es

13-04-20-SE

› Life-long learning for increasing labour participation and inclusive work-life in the Baltic States against the background of other EU countries

Jūrmala / Latvia

21.05. – 23.05.2020

The purpose of this seminar is to highlight that occupational training must maintain a balance between the communication of digital skills, which are required in the short term, and the communication of cultural and educational traditions and hence the type of knowledge that will be important for the entire working life.

LKrA (Latvijas Kristīga Akadēmija)

Skaidrīte Gūtmane

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Languages: en, lv

13-05-20-SE

› More than one reality: Being young on the European labour market today!

Herzogenrath / Germany

22.10. – 25.10.2020

This conference, which is organised in cooperation with the platform of young workers in Europe, is dedicated to developing strategies how workers' organizations can represent the interests of young people who are particularly affected by precarious employment situations.

NBH (Nell-Breuning-Haus)

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in cooperation with

PYW (Platform for Young Workers)

Languages: en

13-06-20-KO+PF

› Training as an integral part of an active employment policy for all generations. Involvement of young people in workers' organisations for trade union regeneration

Madrid / Spain

26.10. – 28.10.2020

This project focuses on the fact that in the digital age, life-long learning for all generations – hence not just for younger but also for older workers – is an important tool that protects people from being excluded from the labour market.

USO – CCFAS (Unión Sindical Obrera – Centro Confederal de Formación y Acción Social)

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Languages: en, es, pt

13-07-20-SE

14 – The security agenda from the workers’ perspective: social protection for everyone

› The 6th conference on “The State of the Welfare State anno 1992 in EU: a quarter of a century later”

Leuven / Belgium

19.10. – 20.10.2020

This is already the sixth time that the conference “The State of the Welfare State” – which has conducted a survey of social security in the EU member states every five years since 1992 – will be held this year. Whereas the last conference in 2015 focused on the impact of the financial and economic crisis on social policies and the social situation in the EU member states, this year’s 2020 conference will examine the consolidation of the social dimension of the EU and the implementation of the European Pillar of Social Rights, which is also given priority in the six political guidelines of the European Commission.

HIVA – Onderzoeksinstituut voor Arbeid en Samenleving

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Languages: en, fr, nl

14-01-20-SE

Demographic change in the workforce: ageing and the major implications for pension systems and the role of the European trade unions

Larnaca / Cyprus

Date not yet defined

This project aims to investigate the impact of demographic change, but also mass unemployment, informal work and precarious employment on the pension systems, in order to sensitise labour representatives to the problems and future challenges relating to employment and social security for workers.

KIKEA-DEOK (Cypriot Institute of Training/Education and Employment (KIKEA) – DEOK)

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Languages: el, en and others

14-02-20-SE

Group of themes 2

Shaping of labour relations through workers' organisations – Which factors have a direct influence on professional life?

21 – EU policies for strengthening the social dimension of the EU

› Trust as a fundamental condition for a fair, social and cooperative society: an action plan for the implementation of the European Pillar of Social Rights

Lisbon / Portugal

15.10. – 16.10.2020

The purpose of this seminar is to identify how implementing the European Pillar of Social Rights, which is also given priority in the political guidelines of the new European Commission, can restore Europeans' trust in the EU.

Beweging.academie

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Languages: en, pt

21-01-20-SE

› **KGZE: Strengthen the dialogue between trade unions and other civil society stakeholders with the implementation of the European Pillar of Social Rights**

Bratislava / Slovakia

Date not yet defined

The purpose of the Conference for Union Collaboration in Europe (KGZE) is to demonstrate how the implementation process for the European Pillar of Social Rights can be used to strengthen the dialogue between unions and other civil society actors on issues such as equal opportunity and access to labour markets, fair working conditions, social protection and social inclusion.

ÖZA (Österreichisches Zentrum für Arbeitnehmerbildung)

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Languages: de, en, sk

21-02-20-KO

› **What kind of Europe do we want to build? Workers' perspective**

Bled / Slovenia

02.10. – 03.10.2020

This seminar aims to describe the challenges for strengthening the social dimension of the EU that arise from changing work relationships/forms in the digital era, and to identify ways how these challenges can be managed by workers' organizations.

ZD NSi (Združjenje delavcev Nove Slovenije)

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Languages: de, en, si

21-03-20-SE

22 – Social justice as the precondition for a functioning democracy: the role of workers' organisations

› Strengthening democracy through equality and social justice

Olănești (Vâlcea) / Romania

24.11. – 26.11.2020

This seminar aims to examine the impulses that the ILO has provided through its declaration on the future of work on the occasion of its 100-year anniversary last year. The objective of the seminar is to provide workers' organizations with strategies for how they can promote equal opportunity for accessing labour markets and at the workplace through equal pay for equal work and by their involvement in shaping minimum wage policies in the member states.

CNS „Cartel Alfa“ / F.N.CORESİ (Confederația Națională Sindicală „Cartel Alfa“ / Fundația Națională CORESİ)

Cecilia Gostin

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Languages: en, es, fr, ro

22-01-20-SE

› **Social justice as a precondition for a democratic development of society which respects the individual and helps his/her development and integration in society: the role of workers' organisations**

Brno / Czech Republic

22.10. – 24.10.2020

This seminar wants to examine the question of which policies must be established in each country and in Europe to achieve greater social justice. It also wants to investigate whether certain company models are especially suited to promote social justice for workers.

ECWM – EBCA – MTCE (European Christian Workers Movement)

Petr Koutný

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Languages: de, en, es, fr

22-02-20-SE

› **European Union and the Mediterranean: work, development, innovation and social cohesion**

Catania / Italy

Date not yet defined

Young workers from the Mediterranean region, who are frequently affected by unemployment and precarious employment, are particularly disadvantaged in the labour market. This seminar aims to discuss ways in which their situation can be improved.

MCL / EFAL (Movimento Cristiano Lavoratori / Ente Nazionale per la Formazione e l'Addestramento dei Lavoratori)

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Languages: de, en, es, it

22-03-20-SE

23 – Capacity building of workers‘ organisations

› Strengthening the social dimension in the European Packaging Sector: towards a functioning and representative European Social Dialogue committee

Brussels / Belgium

10/2020

The purpose of this seminar is to develop union recommendations for the path towards a functioning and representative committee for the European social dialogue in the European packaging sector.

BIE Int. (Bouw-Industrie & Energie International)

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Languages: en, es, fr, it, nl, pl

23-01-20-SE

› Young leaders

Paris / France

Date not yet defined

This training course continues the course cycle “Young Leaders”, which started in 2019, and which aims to provide managers in workers’ organizations with skills such as leadership styles and strategies, leadership in organisations with full-time and volunteer staff, motivation and mobilisation, public relations as well as negotiation skills. Learning contents that will be repeated in all courses include the management of value-based organisations, the communication of values, management in labour organisations with European networks and management ethics.

CFTC (Confédération Française des Travailleurs Chrétiens)

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Languages: fr, pl, pt

23-02-20-KU

› Young leaders

Lublin / Poland

22.-25.10.2020

This training course completes the course cycle “Young Leaders”, which started in 2019, and which aims to provide managers in workers’ organizations with skills such as leadership styles and strategies, leadership in organisations with full-time and volunteer staff, motivation and mobilisation, public relations as well as negotiation skills. Learning contents that will be repeated in all courses include the management of value-based organisations, the communication of values, management in labour organisations with European networks and management ethics.

Europejski Dom Spotkań – Fundacja Nowy Staw

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Languages: fr, pl, pt

23-03-20-KU

› Kick-off seminar: priorities of the European social dialogue

Ghent / Belgium

19.11. – 21.11.2020

This conference presents the thematic focus areas of the “European Social Dialogue” educational programme for 2021 and provides an opportunity for in-depth reflection about a current topic of the social dialogue. “Equal opportunity” was selected because of its added relevance to current political discussions (such as the announcement of a new European Gender Strategy in the six political guidelines of the new European Commission).

EUROMF

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Languages: de, en, es, fr, it, pt and others

23-04-20-KO

› “Strengthening social dialogue – shaping European integration”: special project for workers’ organisations in the Western Balkans

Countries of the Western Balkans

01.04.2020 – 15.02.2021

The special project for workers’ organizations in the western Balkans will be continued in the established form of eight working groups realised as tandem partnerships consisting of western and south-east European project partners, followed by a joint evaluation seminar. With this project, EZA wants to respond to the special need for education measures to strengthen the social dialogue (something that has been confirmed by the member organisations in the western Balkans), and to make a contribution to the EU accession strategy.

EZA (Europäisches Zentrum für Arbeitnehmerfragen)

Sigrid Schraml

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Languages: not yet defined

23-05-20-SP

› The development of social dialogue in the context of European social policy initiatives (EZA conference Brussels)

Brussels / Belgium

Date not yet defined

The purpose of this EZA conference is to pick up on a highly current EU issue from the Social and Employment segment and to discuss its further development and political implementation with workers' organizations and EU stakeholders.

EZA (Europäisches Zentrum für Arbeitnehmerfragen)

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Languages: de, en and others

23-08-20-KO

› Taking new paths – efficient organisation and shaping of educational measures for creating added value in social dialogue

Brussels / Belgium

18.06. – 20.06.2020

This course provides those in charge of projects from the EZA network with training on the different aspects of project management; the course has been successfully offered for two years in the context of the EZA educational programme. One focus area concerns the efficient use of financing/grant resources.

KK NSZZ „Solidarność“ (Komisja Krajowa NSZZ „Solidarność“)

Elżbieta Wielg and Józef Mozolewski

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Languages: de, en, fr, nl and another one

23-09-20-KU

› Trade unions in transformation – future of workers' organisations

Vilnius / Lithuania

01.10. – 02.10.2020

One focus area of this seminar is the question of how unions can use digital technologies to organise new forms of employee participation and to get young people interested in their work and activities.

LDF Education Center (Vsi Lithuanian Labor Federation Education Center)

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Languages: en, es, lt

23-12-20-SE

› Capacity building of workers' organizations – the future image of workers in the light of changing general conditions

Vilnius / Lithuania

08.05. – 10.05.2020

Against the backdrop of years of declining membership, this seminar aims to identify ways in which workers' organizations can open themselves up to new target groups (e.g. the increasing number of freelancers).

LPS „Solidarumas“ (Lietuvos Profesinė Sąjunga „Solidarumas“)

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Languages: de, en, lt, pl

23-13-20-SE

)] New members of the European Union as the basis for the development of social dialogue

Poland

01.10. – 03.10.2020

This project, which is organised in conjunction with the Platform for Education (PED), intends to look at how workers in the education sector can be better organised into professional unions, and why membership numbers have declined in the last five years.

KK NSZZ „Solidarność“ (Komisja Krajowa NSZZ „Solidarność“)

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in cooperation with

PED (Platform for Education)

Languages: en, fr, pl

23-14-20-PF

)] Workers' Representatives 2.0 – Capacity Building for trade unions and workers organisations

St. Julians / Malta

10.12. – 11.12.2020

The purpose of this seminar is to discuss ways in which workers' organizations can access the new generation of workers currently entering the labour market in the course of the digitisation transformation, how they can finance themselves in the future, and what the relationship between union-based industry and umbrella organisations must look like.

UHM (Union Haddiema Magħqudin)

Daniele Fantechi and Josef Vella

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Languages: es, it, pl

23-15-20-SE

› Renewal in workers' organisations – communication and public relations

Malta

Date not yet defined

The ways in which workers' organizations can improve their external image with modern public relations tools (which use the options offered by digital technologies and new media) forms the subject of this training course.

UHM (Union Haddiema Magħqudin)

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Languages: not yet defined

23-16-20-AG

24 – Changing industrial relations and types of work in the digital age

› The future of labour in new work scenarios: digital integration in collaborative and innovative work surroundings

Madrid / Spain

25.09. – 27.09.2020

This seminar will discuss how workers' organization can advocate dignified work in the digital age and how the positive effects of digitisation (e.g. telecommuting, use of robotics to better integrate people with disabilities) can be used to the benefit of workers. In addition, it will also broach the necessity of adjusting occupational training to the qualification requirements of the digital age.

CEAT (Centro Español para Asuntos de los Trabajadores)

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Languages: en, es, pt

24-01-20-SE

› New jobs in a different economic context: A blessing or disaster for social justice?

Bratislava / Slovakia

22.10. – 24.10.2020

The potential that a circular economy, the sharing economy and the platform economy can offer to people with disabilities will be examined in the project that serves as a preparatory event for the next European Social Week in 2021.

EPSIN (European Platform for Social Integration)

Bruno Machiels

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Languages: de, en, fr

24-02-20-SE

› New work – social and fair – let the good aspects flourish in Europe

Brixen / Italy

06.09. – 12.09.2020

In this seminar, labour representatives from different EU countries will share their knowledge about changing work relationships and forms of employment, with the objective of developing ethical and ecological criteria and necessary measures that are important in the context of a political concept for working in the digital age, from the worker's point of view.

KAB Deutschlands (Katholische Arbeitnehmer-Bewegung Deutschlands e.V.)

Wilfried Wienen

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Languages: de, en

24-03-20-SE

)] Development of industrial relations and types of work in the digital age – concepts of “work”, “worker”, “company” – organising and representing workers

Aveiro / Portugal

04.06. – 07.06.2020

The purpose of this project is to trace the development of work relationships and forms of employment in the digital age using the terms “work”, “workers” and “company”, and to discuss their importance for the lives of workers and their families. In this vein, the project will focus particularly on the stability and security of workplaces, dignified wages, social protection and the social development of society in the European countries.

LOC/MTC (Liga Operária Católica – Movimento de Trabalhadores Cristãos)

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Languages: de, en, es, fr, pt

24-04-20-SE

)] New types of organisational challenges: The significance of “alternative labour”

Budapest / Hungary

04.11. – 06.11.2020

Today, there is a growing number of alternative and flexible interest representation structures that pursue innovative, open and network-based organisational approaches. New forms of strikes and collective action – often described as alternative union activities (“Alt Labour”) – can be observed. The purpose of this seminar is to investigate and discuss these new phenomena and to provide an opportunity for sharing knowledge about the different national experiences in this area.

MOSZ (Munkástanácsok Országos Szövetsége)

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Languages: de, en, hu, it

24-05-20-SE

› Changing work in a digital world: Are we prepared?

Valencia / Spain

20.10. – 22.10.2020

In view of declining membership in workers' organizations and the increasing individualisation of work relationships, this seminar aims to identify ways in which workers' organizations can represent new categories of workers who emerged from the digitisation transformation.

WOW (World Organisation of Workers)

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Languages: de, en, es

24-06-20-SE

25 – Participation of workers and co-determination

› Involvement and participation of workers in decision-making

Budapest / Hungary

16.09. – 18.09.2020

This seminar aims to develop different national models for enabling workers to financially participate in companies, and to discuss the transferability of this model to other countries, using Hungary as an example.

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Languages: de, en, hu, it

25-01-20-SE

› Restore democracy at work: fighting for better jobs, strong collective bargaining and enforceable workers' rights

Sofia / Bulgaria

29.10. – 31.10.2020

Since good jobs and binding collective agreements are important criteria for improving the integration of workers in the decision-making processes of a company, this seminar aims to discuss how workers' organizations can effectively push for high-quality workplaces with good wages, security, safe and healthy working conditions and a high level of social protection, and their options for increasing the number of workers that are covered by labour agreements.

PODKREPA (Confederation of Labour PODKREPA)

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25-02-20-SE

› Will the Transnational Company Agreements (TCA) allow a negotiated approximation of labour standards in multinational corporations in the EU?

Gdańsk / Poland

18.09. – 19.09.2020

The purpose of this seminar is to explore the co-determination options that result from the 280 Transnational Company Agreements that have been signed thus far, and to address the different viewpoints of labour representatives from e.g. Scandinavian countries and from central and eastern Europe with regard to the instrument of Transnational Company Agreements.

KK NSZZ „Solidarność“ (Komisja Krajowa NSZZ „Solidarność“)

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Languages: de, en, fr, pl

25-03-20-SE

26 – Safety and health at work

› Practical prevention policy for the benefit of workers

Poland

early June 2020

This seminar will investigate the common reasons why workers are absent from the job for long periods due to illness (e.g. stress, depression and burnout), and it will also address the question of how working conditions in the companies can be designed (with the participation of workers' organizations) so that illness among workers can be prevented.

Europees Forum VZW

Dirk Uyttenhove

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Languages: en, nl, pl

26-01-20-SE

› Health and safety at work: How can the number of work-related illnesses be reduced by information and prevention?

Oradea / Romania

21.07. – 23.07.2020

The objective of this project is to formulate recommendations for the social partners as to how they can develop prevention policies in agricultural operations to reduce the particularly high number of muscle and skeletal disorders in this sector; in this context, the project will focus particularly on informing and sensitising companies and workers.

ICRA Europa (International Catholic Rural Association Europa)

Vincenzo Conso

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Languages: en, it, ro

26-02-20-SE

› Industrial Revolution 4.0: Improving Occupational Health and Safety

Cluj-Napoca / Romania

17.09. – 20.09.2020

This seminar aims to investigate options for improving workplace safety and health in IT companies and in work relationships that are particularly affected by digitisation; it will also develop action plans for how workers' organizations can achieve binding enterprise agreements in this regard.

IFES (Institutul de Formare Economică și Socială)

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Languages: de or es or it, en, ro

26-03-20-SE

› Preventing work-related musculoskeletal disorders (WMSDs) with ergonomics. Social partners cooperation for reduction of work-related musculoskeletal disorders

Ružomberok / Slovakia

06.11. – 08.11.2020

This seminar focuses on the campaign of the European Agency for Safety & Health at Work for the prevention of work-related muscle and skeletal disorders, with the objective of providing workers' organizations with action recommendations for how they can achieve ergonomic improvements and work organisation measures (workplace rotation and breaks).

NKOS (Nezávislé kresťanské odbory Slovenska)

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Languages: de, en, sk

26-04-20-SE

27 – Sustainability

› In expectation of a societal shift: the common agricultural policy (CAP) in the tension of environmental challenges, agricultural diversity and food for all

Turin / Italy

10/2020

The purpose of this seminar is to demonstrate the significant environmental risks that agriculture is exposed to as a result of climate change, and their effect on employment in this sector. At the same time, it also aims to highlight the special responsibility of agricultural production to achieve the targets of the Green Deal, such as the development of a fair, healthy and environmentally-friendly food system.

FEDER.AGRI. (Federazione Nazionale per lo Sviluppo dell'Agicoltura)

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Languages: de, en, es, it

27-01-20-SE

› The world of work in light of the challenges of climate change: a question for the social dialogue in times of environmental change

Brussels / Belgium

23.09. – 26.09.2020

This seminar will analyse the role that workers' organizations play in solving climate and environmental questions in companies and in the design of sustainable workplaces.

GEPO (Groupe Européen de Pastorale Ouvrière)

Claude Holper and Pontien Kabongo

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Languages: de, en, fr, pt

27-02-20-SE

› A genuine social EU climate policy: Time for a social-environmental pact with the help of the workers

Brussels / Belgium

06/2020

The purpose of this seminar is to develop recommendations for how workers' organizations can play an active role in the transformation of workplaces and working conditions on the way towards an ecologically sustainable economy.

Beweging.academie

Sofie Put

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Languages: en, pt

27-03-20-SE

Group of themes 3

Which elements of working life do influence the quality of life of workers?

31 – Innovative concepts

› Modern types of work as a sustainable mobility solution

Brixen / Italy

29.05. – 30.05.2020

This seminar will analyse the impact of workers leaving rural regions for the cities. It also aims to address the question how digital work / telecommuting can be used to counteract this trend while simultaneously contributing to lower mobility volumes and hence reduce harmful emissions.

AFB (Arbeiter-, Freizeit- und Bildungsverein)

Heidi Rabensteiner

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E-mail: info@afb.bz

Languages: de, en, it

31-01-20-SE

› What are the conditions for developing areas without long-term unemployment?

Namur / Belgium

18.06. – 19.06.2020

This seminar will review the possible transfer of a model project in France for the development of regions without long-term unemployment to other regions in Europe. The following three factors will be used for orientation in this regard: “There is no lack of work (in the public sector)”; “There is no lack of money (support payments for formerly long-term unemployed persons can be used for wages)”; “There is no such thing as an unemployable person” (using the qualifications of long-term unemployed individuals).

CET Namur (Centre Européen du Travail Namur)

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Languages: en, fr, it

31-02-20-SE

› For decent work in a socially and environmentally sustainable economy

Porto / Portugal

02/2021

In this seminar, the European Pillar of Social Rights and the ILO's declaration on the future of work on the occasion of its 100-year anniversary will be used as a framework to answer the question of what humane work looks like in a socially and ecologically sustainable economy.

CFTL (Centro de Formação e Tempos Livres)

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Languages: en, es, pl, pt

31-03-20-SE

› Social Economy in Europe – situation, policies and its socio-economic impact

Lublin / Poland

06/2020

This seminar aims to conduct a survey of the current challenges for the social economy in Europe. In this vein, it will also identify national differences and introduce best practice examples. The latter will be used to highlight in particular the positive psychological effects of the social economy on workers (e.g. social and financial independence).

Europejski Dom Spotkań – Fundacja Nowy Staw

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Languages: en, es, pl

31-04-20-SE

› The case for or against a robot tax: Continuing to guarantee the financing of our social model in the face of robotization and AI

Rome / Italy

01/2021

This seminar will discuss the arguments for or against a robot tax to ensure the future financing of our social model in light of robotization and artificial intelligence.

MCL / EFAL (Movimento Cristiano Lavoratori / Ente Nazionale per la Formazione e l'Addestramento dei Lavoratori)

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Languages: de, en, es, it

31-05-20-SE

32 – Working and living in Europe

› Back to home and hearth? Aspiration and reality of the work–life balance rules

Italy

17.09. – 18.09.2020

The purpose of this seminar, which is organised in cooperation with the International Platform for Equal Opportunity (IPEO), is to discuss the discrepancies between the equal opportunity policies promulgated by the EU and a work culture and societal role expectation that still sees women as taking care of the family, also with regard to long-term care.

AFB (Arbeiter-, Freizeit- und Bildungsverein)

Heidi Rabensteiner

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E-mail: info@afb.bz

in cooperation with

IPEO (International Platform for Equal Opportunities)

Languages: de, en, it

32-01-20-PF

› The quality of life of older workers

Romania

14.05. – 17.05.2020

The seminar aims to present best practices from different EU and candidate countries for the successful labour market integration of older workers, and to develop strategies for workers' organizations for how they can improve the situation of older workers in the labour market and at the company level.

CSDR / Departamentul Educare – Formare al CSDR (Confederația Sindicatelor Democratice din România / Departamentul Educare – Formare al Confederației Sindicatelor Democratice din România)

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Languages: de, en, es, ro

32-02-20-SE

› What you need to know for your registration:

- EZA's work helps trade unions and workers' organisations to obtain information about and take part in the Social Dialogue within the European Union. The specific target of EZA's work is to find ways of applying the results and recommendations of the seminars in the day-to-day work of the participants. That's why its activities aim at multipliers and representatives of trade unions and workers' organisations.
- On the EZA homepage by clicking on www.eza.org you will find information about any possible changes.
- The requirements for the various seminars will be laid down by the relevant organisations responsible. Please contact them for further information!
- Depending on the registrations, the languages offered can change.

› Publisher information

Publisher:

European Centre for Workers' Questions
Johannes-Albers-Allee 2
D-53639 Königswinter
www.eza.org

Layout & Composition:

HellaDesign, Emmendingen
www.helladesign.de

As of:

18.03.2020

› Conference languages

Abbreviation	Conference language
bg	Bulgarian
cs	Czech
de	German
el	Greek
en	English
es	Spanish
fr	French
hr	Croatian
hu	Hungarian
it	Italian
lt	Lithuanian
lv	Latvian
nl	Dutch
pl	Polish
pt	Portuguese
ro	Romanian
sk	Slovak
sl	Slovenian
sr	Serbian