The concept of flexicurity is the central theme of this seminar. The opening-up of the Rumanian jobs market, in the wake of Rumania’s entry into the EU, will introduce new working practices into the world of work, through European companies. In particular, the concept of flexicurity represents a major challenge to local workers’ representatives. This seminar aims to inform them of the various flexicurity practices in other European countries and, in conclusion, investigate how these can be applied to the Rumanian jobs market, including advantages and disadvantages and regulations to protect workers.

Fundaţia Naţională CORESI (F.N.CORESI)
Ioan Oniu
Tel.: +40 - 21 - 315 70 46
E-mail: coresialfa@yahoo.com

Sinaia, Romania
10 – 13 February 2011

Languages: en, fr
<table>
<thead>
<tr>
<th>The role of workers’ organisations within the changing European health and welfare sector</th>
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<tr>
<td><strong>Social security</strong> will be created using a solidarity mechanism, made up of workers, employees and the government. With regard to the explosion of costs within the health and welfare sector, accessibility and affordability for workers is no longer guaranteed across the board. Workers’ organisations have a decisive role to play in this area. They are jointly responsible for social security on the revenue and jobs sides, as well as for expenditure. The seminar aims to train workers’ representatives in terms of the health and welfare sector and the influence that can be exerted by trades unions and workers’ organisations, to allow the sector to function in a more social and air way.</td>
</tr>
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| **EUROMF**  
Bruno Machiels  
Tel.: +32 - 3 - 771 18 98  
E-mail: bruno.machiels@scarlet.be |
| **Zagreb, Croatia**  
27 – 29 January 2011 |
| 05-02-10-SE |
| Languages: en, hr, nl |

<table>
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<tr>
<th>Special project: Pension reforms and their effects on the world of work</th>
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<tr>
<td>The seminar aims to inspire participating workers’ representatives to play a part in the ongoing and fund-based financing of operating pension systems and provide them with information about other, possible sources of finance. Amongst other things, this should ensure that experiences are exchanged regarding pension reforms in different European countries. The seminar is designed to help participating trades unions and workers organisations create a socially fair, European pension model designed to enhance social security and the European Social Dialogue.</td>
</tr>
</tbody>
</table>
| **Europäisches Zentrum für Arbeitnehmerfragen (EZA)**  
Roswitha Gottbehüt  
Tel.: +49 - 22 23 - 29 98 - 0  
E-mail: eza@eza.org  
In co-operation with:  
Hnutí „Křesťan a práce“ (KAP)  
Jiří Konečný  
Tel.: +420 - 604 - 95 91 17  
E-mail: konecny.jiri@centrum.cz |
| **Velehrad, Czech Republic**  
24 – 26 September 2010 |
| 05-03-10-SE |
| Languages: cs, de, it, pl |
Flexicurity – the effect of the financial and economic crisis on the behaviour of social partners and social dialogue

This seminar’s focus is the theme of flexicurity, with specific focus falling on the effects of the current financial crisis on the various European models of flexicurity, the jobs market and employment relations, including the responsibility of trade unions and workers organisations with regard to flexicurity and the change of models in view of the crisis.

Vsl Lithuanian Labor Federation Education Center (LDF Education Center)
Janina Švedienė
Tel.: +370 - 5 - 231 20 29
E-mail: ldforg@ldf.lt

Vilnius, Lithuania
27 – 30 May 2010

05-04-10-SE
Languages: de, en, es

As of: 29.11.2010